

Evansville Community School District

Insurance Committee Meeting Minutes

Monday, March 18, 2019

4:00 pm

Present: Deb Fritz, Andrea Hovorka, Nikki Ritter, Associated, John Rasmussen, Corine Schieldt, Barb Dorn, Ellyn Paul, Dee Jay Redders, Rin Kundert and Jamie Merath.

1. Meeting called to order at 4:03pm
2. Appoint note-taker: Jamie Merath
3. Approved January 8, 2019 minutes – Debra Fritz made a motion to approve and John Rasmussen 2nd.
4. Nikki reviewed and talked through the 2019 Dean renewals for the HRA and HSA'. The 2019 premium increase for each plan is - 1.5% HSA' and 15.5% HRA. Dean also has provided a cap of 8.9% premium increase for the 2020 renewal. This cap is for a combination increase between both plans.
5. Jamie to send informative email listing premiums costs for health, dental and vision insurance as well as letting staff know what the district contribution will be for the 2019-2020 school year. This email also needs to highlight the benefit fair.
6. The insurance committee will make the following recommendation to the board of education:
Move forward with the Dean 2019 HRA and HDHP plan renewals

No increase on Dental insurance
No increase on vision insurance – rate guarantee till 2022
7. Annie talked with the group about offering additional life insurance for spouse and dependent. The life insurance coverage would be \$10K for spouse and \$5K for dependent flat monthly rate for \$4.83. In order to sign up for this life insurance employees will need to have the basic 1x salary life insurance in order to qualify through Sunlife insurance.
8. Jamie will send out another email after spring break in regards to the benefit fair. This email will talk staff through Skyward Employee Access and show staff how to access what current benefits and deductions they have and how to view this on their paycheck. We also want to highlight that staff should come for a chance to win fabulous prizes. Jamie will talk to Cari about providing flavored water and health snacks during the benefit fair. There was also a suggestion to see if we could get a local chair massage to set up during the benefit fair. Ideas of finding someone could be someone local or a student in school and willing to set up a chair.
9. Next meeting May 6, 2019 at 4pm in the board room
10. Motion was made by Deb Fritz to adjourn meeting and John Rasmussen seconded this. Meeting adjourned at 4:59pm

Approved: _____